

TO: Faculty Senate

FROM: Harold W. Baillie, Ph.D.  
Provost and Vice President for Academic Affairs

DATE: September 14, 2012

RE: Academic Affairs Report for September 2012

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**I. POLICY ACTIVITY:**

**A. Faculty Absence Policy (Appendix I)**

This policy was originally developed by the APC and has subsequently been reviewed by the Faculty Handbook Committee. Given the role of the Faculty Senate in the development and recommending of policies, I request the Senate to examine, if appropriate modify, and report on this proposal.

**B. Policy on Sexual Harassment : NON DISCRIMINATION AND ANTI-HARASSMENT POLICY, PROCEDURES AND REPORTING INFORMATION**

There is now a complete draft of a non-discrimination and anti-harassment policy. I have submitted this draft to the UGC and following standard policy review procedures for University wide policy issues, Dr. DeSanto will be sharing this document with the three senates at next week's UGC meeting. Since this is also a federal compliance issue, the President's Cabinet will be reviewing the draft at its meeting next week and if acceptable the cabinet will authorize immediate implementation of the policy. Then, after the senates have reviewed the draft and suggested any modifications, the reviewed and possibly amended policy will replace the version to be reviewed next week by the Cabinet and submitted to the UGC.

**II. ACTIVITY ON MOTIONS:**

**Motion 20.2011-12**

Work is in its final stages of staff data on both the 2009-2010 and the 2010-2011 Affirmative Action Plans. When that is complete we will be in compliance with these requirements, but must begin immediate work on 2011-2012 plan. At present, we have no recipients of federal grants subject to Executive Order 11246. To see the narrative and faculty data for these plans, please contact Rosette Adera in the Equity and Diversity Office or Joe Dreisbach in the Provost's Office.

**Motion 21.2011-2012**

1. Affirmative Action Plan: see above.
2. Emergency Preparedness Plan: the plan is current. To see it, contact Don Bergmann in the Campus Police Office.
3. Sexual Harassment Policy: see above.
4. Workplace Discrimination and Harassment Policy: see above
5. Workplace Violence Policy: to see this policy see [http://www.scranton.edu/humanresources/viw\\_policy.pdf](http://www.scranton.edu/humanresources/viw_policy.pdf)



A special thanks to Dr. Susan Trussler, Director of Fulbright Scholarships, and the students' recommenders for a great job in supporting all our candidates. The total number is an extraordinary recognition of the quality of our students and the education they get, and a nice compliment to the faculty team that helps these students.

b) Medical School Acceptances:

For matriculation at health professional schools in the fall of 2012, 76 students and alumni applied and 55 were admitted for the fall of 2012. Of these, 38 are attending medical school; seven were admitted to dentistry schools, two to veterinary, three to podiatry and five to optometry.

c) Law School Acceptances:

Information on law school acceptances for 2011-2012 will be published sometime in the spring. The numbers from 2010-2011 are as follows: 21 seniors applied to law schools in 2011 and 16 were accepted making our acceptance rate 76.1%. Overall including seniors and graduates 33 students were accepted out of the 45 that applied making our acceptance rate 73.3%.

**D. COLLEGE UPDATES:**

**College of Arts and Sciences**

Our programs in Computer Engineering and Electrical Engineering have received accreditation from ABET, the national accrediting agency for academic programs in applied science, engineering, computing, and engineering technology.

On the evening of September 17, Father Greg Boyle, S.J.--founder of Homeboy Industries, the internationally recognized gang intervention program--will deliver the inaugural Ignatian Values in Action Lecture. Earlier that day, Father Boyle will participate in a Community Roundtable sponsored by the College in cooperation with the University's Office of Community Relations and Operation Gang Up, a project of Pennsylvania Sen. John Yudichak and U.S. Rep. Lou Barletta.

The Hope Horn Gallery will celebrate the 21st anniversary of the furnaces' designation as a historic site with "The Lackawanna Iron Furnaces of Scranton,

Brain Injury.” The conferen

**Brown Bag Lunches:**

Brown Bag Lunches have been scheduled for October 9, November 13, February 14, March 12, April 11 and May 9. They are scheduled from 11:45 a.m. to 12:45 p.m. in the Provost Conference. A light lunch is provided. My office sends out a notice to full-time faculty announcing the topic of each luncheon and a reminder of the date. Suggestions for topics are welcome.

**G. FACULTY DEVELOPMENT:**

**Faculty Grants:**

During the 2011-2012 academic year the following grants were awarded to our faculty:

Six Intersession Grants; Seven Summer Grants; Two Clavius Grants; and Four University of Scranton/Marywood Cooperative Grants

**Marywood Grants:**

Six University faculty and two staff members are recipients of a University of Scranton-Marywood Cooperative grant. The grants involve teams of faculty and

**Faculty Seminars:**

What was originally a Junior Faculty Seminar on the Nature of a Catholic and Jesuit University in the Twenty-First Century was conducted in August under the guidance of Fr. Ronald McKinney, S.J., Again this year the seminar was opened to full-time and part-time faculty. The purpose of the seminar was to explore the roots of the Catholic intellectual tradition and how those roots support our institution and a centuries-old network of colleges and universities. Seventeen faculty members participated in this year's seminar making a total of ninety faculty who have completed the program over the last six years.







## Appendix I

**Faculty Absence:**

**Current Language:**

A teach

## Appendix II

### Undergraduate Admissions:

Admission Numbers	Fall 2011	Fall 2012
Applications	9047	9672
Acceptances	6531	6655
Acceptance Rates	72.2%	68.8%
Female Total	557	561
Male Total	497	411
Students of Color	15.7%	14.9%
AVG SAT	1127	1134
AVG GPA	3.2	3.39

### Graduate Admissions:

The College of Graduate and Continuing Education, in collaboration with the University Alliance and Deltak Education, has responsibility for the marketing, recruitment, admission, registration, and academic progress of online graduate students.

Program	Headcount Fall 2012	Headcount Fall 2011
Business	371	350
Education	431	570
Human Resources	142	136
Transition PT	36	47
Self-Improvement	0	1
Transfer-Credit	28	14
<b>TOTAL</b>	<b>1088</b>	<b>1118</b>

The College of Graduate and Continuing Education has responsibility for the registration, academic progress, and student support services for campus-based graduate students.

Program	Headcount Fall 2012	Headcount Fall 2011
Business	153	137
Chemistry	53	61
Counseling	152	167
Education	39	64
Health Administration	67	60
Human Resources Admin	1	3
History	0	4
Nursing	86	76
Occupational Therapy	42	33
Physical Therapy	113	117
Software Engineering	18	21
Theology	12	14
Self-Improvement	14	27

Certificate	0	15
Combined/Accelerated Stud	39	33
<b>TOTAL</b>	<b>790</b>	<b>832</b>

The College of Graduate and Continuing Education has responsibility for the registration, academic progress, and student services for all non-traditional undergraduate students.

<b>Program</b>	<b>Headcount Fall 2012</b>	<b>Headcount Fall 2011</b>
CGCE Students	184	182
Adult Learners in other colleges served by CGCE	15	12
<b>TOTAL</b>	<b>258</b>	<b>248</b>

**New Faculty Hrac**

**Appendix IV**

**DEPARTMENTAL CHAIRPERSONS 2012-2013**

<b>COLLEGE</b>	<b>DEPARTMENT</b>	<b>CHAIR</b>	<b>DATE OF ELECTION</b>
CAS	Biology	Dr. Janice Voltzow	2011
CAS	Chemistry	Dr. David Marx	2010
CAS	Communication	Dr. Matthew Reavy	2012
CAS	Computing Science	Prof. Richard Plishka	2011
CAS	English & Theatre	Dr. W. Jones DeRitter	2011
CAS	History	Dr. Roy Domenico	2012
CAS	Latin American & Women'	Dr. Sharon Meagher	2011

<b>COLLEGE</b>	<b>DEPARTMENT</b>	<b>CHAIR</b>	<b>DATE OF ELECTION</b>
CAS	Theology/Religious Studies	Dr. Charles Pinches	2011
CAS	World Languages & Cultures	Dr. Linda Ledford-Miller	2012
CPS	Counseling and Human Services	Dr. Lee Ann Eschbach	2012

**Panuska College of Professional Studies  
Priorities**





Each priority responds to a specific goal that captures our operational genesis. The progress of the strategic plan is actualized through the various projects, programs and people that are committed to the established outcomes of creating critical-thinking professionals and fostering service and community outreach.

The faculty, staff, and students are moving our PCPS strategic initiatives, such as: our 11<sup>th</sup> Annual Northeastern U.S. Conference on disABILITY where the conference addressed Traumatic Brain Injury, our PCPS freshman development program, T.A.P.E.S.T.R.Y. and our grant awards, especially the award of \$431,202.00 US DHHS grant to address the interdisciplinary approach to caring for rural populations.

## Appendix VI



Susan Poulson, Ph.D.  
James Robert, Ph.D.  
Robert Smith, Ph.D.  
El-Habib Zanzana, Ph.D.

History  
Sociology/Criminal Justice  
Biology